



Natural Resources Conservation Service
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PENNSYLVANIA BULLETIN NO. PA230-9-1

SUBJECT: EOP – PA Civil Rights Committee Members

Purpose: To provide an updated list of the Civil Rights Committee members and the Special Emphasis Program Managers

The Civil Rights Committee is an advisory body to the State Conservationist, the Deputy Civil Rights Officer. Attached is a current list of the members of the Pennsylvania State Civil Rights Committee.

This committee promotes and assists in a meaningful and effective civil rights program which includes;

- Workforce Diversity. Workforce diversity deals with an appreciation of all cultures.
- Equal Employment Opportunity and Affirmative Action. Both of these deal with employment issues including recruitment, hiring, training, performance evaluation and employee development. The committee observes, educates, and provides guidance to the STC and all employees on all aspects of being an equal opportunity employer.
- Program Delivery. Program Delivery deals with the agency's fair delivery of all its programs. The committee strives to identify weaknesses and provide solutions to program delivery to ensure equitable access to our products and services.

The committee meets on a quarterly basis. If you have any items that you'd like to share with the committee, you may contact any of the committee members listed.

/s/

CRAIG R. DERICKSON
State Conservationist

DIST: AE